

**POLICE AND FIRE  
COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM**

**Section I: Agreement Details**

Public Employer: Barnegat Township County: Ocean  
 Employee Organization: Superior Officer Association Employees in Unit: 16  
 Base Year Contract Term: 11/1/08-12/31/08 New Contract Term: 11/1/11-12/31/12  
 Type of Settlement: ☐ Arbitrator's Award ☐ Fact-Finder Recommendation ☒ Voluntary Settlement

**Section II: Statutory Definition of Base Salary**

N.J.S.A. 34:13A-16.7(a): Base salary is the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount provided for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension, and health and medical insurance costs.

	Base Year - Total Costs (Last Year of Previous agreement)		New Base Year - Total Costs (First Year of Successor agreement)	
	Column A Economic Inside Base Salary	Column B Non-salary Economic Outside Base Salary	Column C Economic Inside Base Salary	Column D Non-salary Economic Outside Base Salary
Section III: Economic - Costs inside base salary				
Salary .....	1,557,333		1,717,949	
Increment .....		N/A		N/A
Longevity .....	123,110		141,207	
Section IV: Additional Costs				
List economic items. Indicate either inside or outside base salary as agreed to between the parties.				
	Item Description			
Item 1 .....	Uniform	—	24,100	—
Item 2 .....	Holiday	147,780	76,384	148,982
Item 3 .....	Stipends	11,000	—	18,500
Item 4 .....	Education	3,000	21,040	3,000
Item 5 .....	Extra Duty	—	4,724	—
Item 6 .....	Unused Sick	—	158,269	—
Item 7 .....	Unused Vac	—	91,566	—
Item 8 .....	Overtime/On-call/OTC	—	164,120	—
Item 9 .....				
Any additional items list on separate sheet	Additional Items			
Section V: Totals - Sum of costs in each column	1,842,223 (Total Economic) Section III & IV	540,203 (Total Non-salary Economic)	2,026,538 (Total Economic) Section III & IV	555,415 (Total Non-salary Economic)

**Section VI: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Economic Base Year (previous agreement)	1,557,333			
Effective Date (m/d/yyyy)	11/1/11	12/1/11	11/1/12	11/1/13
Percent Increase .....	0	1.95%	1.95%	1.95%
Actual dollar increase .....	0	31,444	60,314	31,644
Total Economic Costs (successor agreement)	2,382,426			

**Section VII: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 1.95  
 Dollar Impact (average per year over term of agreement) 97,102

**Section VIII**

Medical Costs	Base Year	Year 1			
Cost of Health Plan .....	22,983	22,983			
Employee Contributions .....	30,146	30,413			
Prescription .....	6,305	6,305			
Dental .....	1,366	1,366			
Vision .....	4,000	4,000			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.

**Section IX**

Prepared by: Teri J. Kirchner Title: Payroll Coordinator  
 Signature: Teri J. Kirchner Date: 8/2/12

Send completed & signed form, a signed and dated copy of contract, signed and dated certification as well as a word processing version of contract to [contracts@perc.state.nj.us](mailto:contracts@perc.state.nj.us)

Rev 2012.01.21

\* Increment Calculated into Base w/ January and July 1st pays effected.